

2015 Total Compensation Adjustment Unit 6 - Equipment Operator

0.52% Total Compensation Increase

0.00% Salary Change

Effective 6/21/2015

Total Compensation Element	12/21/2014 Equipment Operator*	Changes @ 0.52%	6/21/2015 Equipment Operator*
* Salary - G-27 Step 5	\$ 7,343	\$ -	\$ 7,343
<u>Mandatory Allocations</u>			
Social Security 2015 @ 6.20% of \$118,500 2014 @ 6.20% of \$117,000	6.20% 455.27	-	455.27
Medicare @1.45% of Salary	1.45% 106.47	-	106.47
Holiday Pay 14 Days per Year	395.39	-	395.39
Vacation Pay 15 Days per Year	423.63	-	423.63
Awarded Comp Time 1 Day per Year	28.24	-	28.24
Medical Insurance (PERS Min.)	122.00	-	122.00
Medical Insurance (City Min.) #	694.88	50.00	744.88
PERS Medical Insurance Fund	2.00	-	2.00
<u>Discretionary Allocations</u>			
Life Insurance (\$20,000 Coverage)	5.60	-	5.60
Medical & Dental Insurance	-	-	-
Medical Insurance	-	-	-
Dental Insurance *	-	-	-
Long Term Disability (Now being paid out of salary)	-	-	-
Total Compensation (For Salary Adj. Purposes)	\$ 9,576.48	\$ 50.00	\$ 9,626.48
City Paid PERS = 100% of ER Rate; ER Rate = 29.562%	1,981.80	188.94	2,170.74
VEBA ~ City Funded	50.00	-	50.00
Retiree Medical	476.64	-	476.64
Total Compensation (For Benchmark Adjustment Purposes)	\$ 12,084.92	\$ 238.94	\$ 12,323.86

Medical Insurance (City Min) includes Administrative Fee of 0.34% and excludes \$122.00 non-discretionary allocation.